

BANSIDHAR & ILA PANDA FOUNDATION

Threads of Belonging

A JOURNEY
OF SHARED PURPOSE

15 Years of Collective Impact

BANSIDHAR & ILA PANDA FOUNDATION











“This book is a reflection of relationships.

It is a chronicle of quiet shifts made possible through trust, long-term commitment and collaborative efforts.”

Founder, BIPF



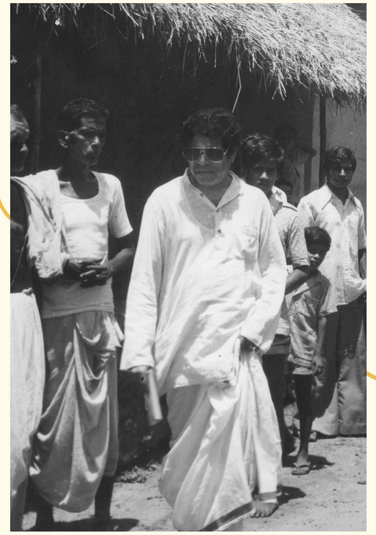
The First Thread

BANSIDHAR & ILA PANDA FOUNDATION

कर्मणैव हि संसिद्धिमास्थिता जनकादयः।
लोकसंग्रहमेवापि संपश्यन्कर्तुमर्हसि॥

"It is through action (without attachment)
alone that wise men have reached contentment;
one should act with an eye on universal welfare."

Bhagavad Gita, Chapter III, Verse 20



1961

Our origins trace back to 1961 when Dr. Bansidhar Panda and Mrs. Ila Panda returned to their homeland of Odisha with the primary objective of generating employment and developing skills within local communities.

As they set up Indian Metals & Ferro Alloys in Therubali, Rayagada (formerly Koraput District), they followed the principle articulated in the Bhagavad Gita, Chapter III, Verse 20, and proceeded with an "eye on universal welfare". Alongside the first operations in Therubali, the surrounding areas also saw the establishment of a CBSE English medium school, an Industrial Training Institute, a health dispensary and water and sanitation initiatives; fostering a common thread of humanity that binds all. As IMFA expanded to become the largest Ferro Alloys producer in the country, it continued to be committed to community over the decades and increase its social development footprint across its districts.

2011

Determined to continue the ethos of inclusive growth, the Bansidhar & Ila Panda Foundation was set up in 2011 to embrace the business of enabling lives through a holistic approach to lasting change.



Rooted in the original vision of the founders, the family has profoundly imbibed the values of responsibility to the people. Determined to continue the ethos of inclusive growth, the Bansidhar & Ila Panda Foundation was set up in 2011 to embrace the business of enabling lives through a holistic approach to lasting change.

Adopting a more strategic and collaborative approach to achieve the mission of socio-economic transformation, BIPF identifies the gaps in the system and then works as a catalyst to co-create programs to weave together capacities into a vibrant tapestry of resilience and self-reliance. It is not merely preserving a legacy; it is actively shaping a future through the spirit of compassion and long-term commitment, where every individual has the opportunity to thrive, and bring about generational change.

As we commemorate the 15th anniversary of the Bansidhar & Ila Panda Foundation (BIPF), the theme "Threads of Belonging" embodies our belief in shared progress. The segments connected threads underscore the importance of unified efforts and common fabric highlight our impact stories. It sums up the aim of our journey - "enabling lives".

REFLECTIONS FROM THE FOUNDER, SHAIFALIKA PANDA

This journey across 15 years has transformed me profoundly.



At the outset, I had an uneasy awareness that the realities shaping millions of lives in our country, were far removed from a world most of us inhabit.

What followed was not a linear path, but a deeply human one.
It was marked by encounters that stayed with me long after the ground visits ended – by lessons that challenged my assumptions, and by relationships that reshaped my understanding of what development truly means.



Travelling through tribal regions, sitting in village courtyards, walking through schools, and Anganwadis, I witnessed extreme disparities. Yet, alongside these inequities, I also witnessed extraordinary resilience, dignity and wisdom where communities welcomed us with warmth, long before outcomes could be promised.

A traditional tribal welcome into their village also reflected their truth. Such moments drove home the point that ***solutions cannot be imposed, but co-created.***

Over the years, my understanding of development evolved from delivering interventions to strengthening ecosystems. I learnt, ***real change, lies in enabling beneficiaries to lead their own transformation.***

As we worked with women, the confidence in their voices and the silent shift in body language displayed the unmistakable shift.

The visible pride in their eyes, and the silent gratitude in their smile have been one of the most affirming rewards of this journey.

Through continuous work on women-centric interventions, especially economic empowerment, I have seen how ***agency alters not just household dynamics, but social hierarchies.***



Recurring visits, varied meetings, contrasting situations; however, all leaving a distinct outcome of upliftment for the next generation. These women are now emboldened to make the decision to provide, seek and embrace opportunities of health, education and skills for their children. And this translates to taking a significant stride towards breaking the cycle of patriarchy and poverty.

Adolescent years are a crucial stage of life. Conversations and improvements on reproductive health, anemia, higher education, skills, and careers require mentorship. Supporting them through this critical phase is not just about health or awareness; ***it is about affirming their right to agency over their own lives.*** The memories of listening to young girls articulate their fears, ask questions, and share hopes, often for the first time, are priceless.





And then come the moments when you meet changemakers, an individual who chooses to go down the unknown path, determined to make it in a male-dominated space. It's always special to meet such ladies who lead by example, showing us the power of Nari Shakti and what an inclusive progressive society can look like. ***IMFA & BIPF are committed to creating an ecosystem which is safe, inclusive, and equitable for women to learn, grow, and thrive with confidence.***

This book is a reflection of relationships. It is a chronicle of quiet shifts made possible through trust, long-term commitment and collaborative efforts It captures moments of unlearning, learning, and shared progress. Above all, it is a reminder that ***development, at its core, is about people.*** When given the opportunity, they will build futures far stronger than anything we could design for them. ***I am grateful to all those who have been a part of this ethereal journey.***



Connected Threads

BANSIDHAR & ILA PANDA FOUNDATION

The Foundation's focus on long-term impact has turned aspirations into tangible progress, making Odisha's development journey more equitable and sustainable.

SHRI KANAK VARDHAN SINGH DEO
Hon'ble Deputy Chief Minister of Odisha



Hon'ble DCM Shri K V Singh Deo with Mr Subhrakant Panda at Choudwar

SHRI KANAK VARDHAN SINGH DEO
DEPUTY CHIEF MINISTER
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BHUBANESWAR
Date 30.01.2026

Message

It gives me immense pleasure to know that the Bansidhar & Ila Panda Foundation's (BIPF) is publishing its 15-Year Commemorative Coffee Table Book. BIPF, the CSR arm of Indian Metals & Ferro Alloys (IMFA), has been a beacon of inclusive and sustainable development in Odisha, empowering underserved communities through quality education, healthcare, skill building, women's empowerment, and water & sanitation initiatives. Your unwavering commitment to fostering self-reliant and resilient communities has inspired meaningful social transformation across the state.

Over the past 15 years, BIPF's deep community engagement and strategic partnerships have strengthened access to essential services and livelihood opportunities, enabling individuals and communities to thrive. The Foundation's focus on long-term impact has turned aspirations into tangible progress, making Odisha's development journey more equitable and sustainable. Your vision of empowering people with opportunities has set a remarkable example of corporate social responsibility in action.

I congratulate BIPF on completing 15 years of dedicated service and wish the Foundation continued success in its noble endeavours. May your initiatives keep uplifting the lives of the marginalized and drive Odisha towards greater prosperity and self-reliance. Your message will undoubtedly enrich the narrative of BIPF's inspiring journey and motivate future generations to carry forward this legacy of compassion and development.

(K.V. Singh Deo)

It is praiseworthy that the CSR arm of Indian Metals and Ferro Alloys (IMFA) is focusing on need-based initiatives aligned with the national priorities.

SMT. PRAVATI PARIDA
Hon'ble Deputy Chief Minister of Odisha



Hon'ble DCM, Smt. Pravati Parida with Mr Subhrakant Panda at Bhubaneswar.

SMT. PRAVATI PARIDA
DEPUTY CHIEF MINISTER
Women & Child Development, Mission Shakti, Tourism.

Telephone :
PBX No. :
Mobile No. :

D.O. No. ...../DCMWCDMST.

BHUBANESWAR
Date 03/02/2026

MESSAGE

I am glad to know that Bansidhar & Ila Panda Foundation (BIPF) is bringing out a Coffee Table Book to mark the 15 years of committed work in the field of social service.

Inclusive development is necessary for sustainable development and equitable distribution of wealth and prosperity. It is praiseworthy that CSR arm of the Indian metals and Ferro Alloys (IMFA) is focusing on need-based initiatives aligned with the national priorities such as quality education, health care, skill building and livelihoods, women's empowerment and water and sanitation.

I hope, the strategic and integrated approach by the BIPF will execute the social agenda so that the Government's efforts to alleviate its social and environmental problems can be supported.

I congratulate all associated with BIPF and wish the publication of Coffee Table Book all success.

(Pravati Parida)



Mr Subroto Bagchi at BIPF Skill Centre, Choudwar, on World Youth Skills Day, July 2017

I first met Dr. Bansidhar Panda and Srimati Ila Panda when I was fifteen years old. It was 1972. They were already a successful young couple, having founded IMFA, and yet what stayed with me was not material success but something far rarer—an instinctive empathy and an inclusive worldview that came naturally to them. Even at that age, I sensed that theirs was a life animated by purpose beyond enterprise.

As I grew up, I saw that spirit expressed in many ways, most memorably through the institution of the Sarala Puraskar. This was long before the term "corporate social responsibility" had entered public discourse. Giving, for the Pandas, was not a compliance obligation or reputational exercise; it was an ethical reflex. They understood that enterprise draws meaning only when it deepens the social soil in which it is rooted. Life, however, has its own arcs. My closeness with Odisha faded as I left the State for four decades. When I eventually returned to join the Government of Odisha as Chairman of the Odisha Skill Development Authority, Srimati Panda was no more, and Dr. Panda was in his sunset years. But what struck me most was that the values they had lived by had not merely endured—they had multiplied.

The Bansidhar & Ila Panda Foundation (BIPF), established in 2011, stands today as a living testament to that continuity. Its work is not loud; it does not chase headlines. Instead, it does something far more difficult and enduring—it stays. It listens. It builds patiently. Across more than 600 villages in six districts of Odisha, BIPF has touched hundreds of thousands of lives through healthcare, education, livelihoods, water and sanitation, and community advocacy, guided by a simple but powerful idea captured in one word: Samarpit—committed to community.

During my tenure at OSDA, BIPF emerged as an outstanding partner. I witnessed its work at close quarters—quiet, purposeful, deeply respectful of local realities. Whether it was through skill development initiatives, women's entrepreneurship, or community learning centres, **BIPF demonstrated a rare ability to align institutional capability with grassroots trust. This is not accidental. It flows from a philosophy that sees communities not as beneficiaries, but as co-creators of their own futures.** Nowhere is this more evident than in the Foundation's integrated approach to transformation. Health initiatives under **Arogyadhara** take healthcare to the doorstep, addressing adolescent health, maternal care, vision restoration, and primary medical access in regions where such services are often distant abstractions.

Adhyayan reimagines education—not merely as schooling, but as lifelong empowerment—through community learning centres, digital literacy, scholarships, and the BIPF School. **Sakshyam** builds livelihoods and self-reliance especially among women and youth, translating skills into dignity and income. **Su-Swasthya** reminds us that development begins with something as elemental as clean water, sanitation, and hygiene. And **Samwaad Samman** ensures that dialogue, advocacy, and the celebration of changemakers remain integral to social progress.

What distinguishes BIPF is not the scale of its programmes alone, but the coherence of its moral compass. Its work aligns seamlessly with the Sustainable Development Goals, yet it never feels externally driven. Gender equity, health, education, livelihoods, and reduced inequalities are not boxes to be ticked—they are lived priorities, pursued with integrity, transparency, and a deep sense of accountability. I was particularly moved to be part of the Shambhavi celebrations, where the arc of this legacy became visible in full measure. One could see how far, and how richly, the values of Dr. Bansidhar Panda and Srimati Ila Panda have been carried forward by the family and the institution they inspired. **In a time when philanthropy is often performative, BIPF offers a quieter, more powerful model—one that privileges continuity over novelty, depth over display.**

Fifteen years is a significant milestone. Yet, in the life of an institution built on conscience, it is also just the beginning.
The true measure of BIPF's success lies not only in lives impacted, but in capacities awakened, confidence restored, and communities that now believe—perhaps for the first time—that change is possible, and that it can begin where they stand. That, to me, is the enduring gift of the Pandas' legacy. And that is why Samarpit is not just a theme—it is a way of being.

SUBROTO BAGCHI
Indian Entrepreneur, Philanthropist & Former Chairman, Odisha Skill Development Authority



Ms Anu Aga with Ms Sabarmatee, 3rd Shambhavi Puraskar

I am honoured to write a few words on BIPF which is doing very good work in Odisha. It was established in 2011 and BIPF is involved in scalable interventions in the areas of health, education, livelihood, and water sanitation. It collaborates with the Central and State governments as well as **takes initiatives with local and international organisations to get the best results for the marginalized community.**

At present, the foundation's geographic focus spans across six districts in Odisha. They have chosen to focus on critical areas such as health & hygiene of adolescent girls, digital literacy program and community learning centres. I wish BIPF all the very best and may they continue to reach out to the deprived, denied and discriminative communities.

ANU AGA
Eminent Philanthropist
Former Chairperson, Thermax

I have witnessed Shaifalika's journey through the Bansidhar & Ila Panda Foundation shaped by empathy, integrity and an unwavering belief in the transformative power of capacity building. Across my years of working with women through Mann Deshi Bank, I have seen that real change takes place when we choose to walk alongside those we seek to serve.

BIPF embodies this philosophy with grace. **Its work is not about interventions alone, but about trust, patience and the quiet courage to invest in long-term impact.** The foundation's commitment to nurturing potential, particularly among the most underserved, reflects a deep understanding that opportunity must be both accessible and meaningful. As BIPF marks this important milestone, I commend the dedicated teams who have carried this vision forward with compassion and resolve. May the years ahead continue to expand circles of learning, dignity, hope, and remind us all that when we invest in people, especially women and children, we invest in a more just and humane future. BIPF's philosophy of placing grassroots women in leadership not only drives community transformation but also boosts the rural economy.

CHETNA GALA SINHA
Founder
Mann Deshi Bank & Mann Deshi Foundation



Ms Chetna Sinha with Ms Shaifalika Panda at G20 EMPOWER, Kerala, 2023



Ms Neera Nundy with Ms Shaifalika Panda at the Roundtable Discussion co-hosted by Dasra, Hong Kong, 2025

Rooted in a deep tradition of community service and shaped by a clear understanding of Odisha's evolving realities, BIPF's work reflects patience, integrity, and long-term commitment. Its emphasis on partnership and community ownership has enabled progress in contexts that demand both care and perseverance. Under Shaifalika's leadership, BIPF has steadily evolved into an institution that bridges global perspectives with locally grounded action. By listening, adapting and keeping impact central, **the Foundation has demonstrated how scale can be achieved without losing connection to people or place.** Its sustained focus on women, youth, and communities is not only evident in its programs, but embedded in its vision - offering a compelling example of what purpose-led, generational change can look like.

NEERA NUNDY
Co-founder and Partner,
Dasra

The path breaking work done by the "Bansidhar and Ila Panda Foundation" is a National model for Development. The community development work in the area of health, skilling, women's economic empowerment, rooted within the communities. **The Foundation believes on exposing the poor and women communities to the best standards in skill development and training.** The Foundation thereby demonstrates mainstreaming of rural poor women.

The community based organisations in India working in the field of rural and rural development have so much to learn from Bansidhar and Ila Panda Foundation. I had the opportunity to first hand witness the work in 2015.

REEMA NANAVATY
Director,
Self-Employed Women's Association (SEWA)



Ms Reema Nanavaty with Ms Shaifalika Panda, 2nd Shambhavi Puraskar





Shri Dattatraya Bhausaheb Shinde, I.A.S.,
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Cuttack, Odisha.

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MESSAGE

I am pleased to learn that Bansidhar and Ila Panda Foundation (BIPF), the CSR arm of Indian Metals & Ferro Alloys (IMFA), is commemorating 15 years of dedicated service through the publication of a special coffee table book. This milestone is a testament to the Foundation's sustained commitment to inclusive and sustainable development across Odisha.

Over the years, BIPF has meaningfully demonstrated the true spirit of corporate social responsibility and contributed significantly to social transformation. Its focused works in the field of education, healthcare, skill development, culture, livelihoods and women's empowerment have strengthened communities.

As BIPF celebrates this significant milestone, I extend my heartfelt congratulations to the entire team for their vision, perseverance and compassion. May the Foundation continue to inspire many more years of transformative service.

(Dattatraya Bhausaheb Shinde)



Mr D B Shinde at Kanya Express, Choudwar

DATTATRAYA BHAUSAHEB SHINDE, I.A.S
Collector & District Magistrate,
Cuttack,
Odisha

Shri Ambar Kumar Kar, OAS (SS)
Collector & District Magistrate, Jajpur, Odisha

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MESSAGE

It is a great pleasure for me to know that Bansidhar & Ila Panda Foundation's 15 years journey of partnering with communities to support for social development. Over the years, it has been focusing interventions in health, education, livelihoods, water, santitation and hygiene and skill development, working closely with local communities and the administration.

The Foundation's skill development programmes for youth through BIPF's Sukinda ITI have contributed to improve practical skills among young people and helping them to access livelihood opportunities.

The BIPF's work in health awareness, particularly in addressing anaemia among adolescent girls and boys is a significant achievement. Also through the initiatives such as Kanya Express, the Foundation has helped to promote preventive health practices.

BIPF has also emphasis on community engagement in convergence with district administration for local development need.

On achieving this milestone, I extend my best wishes to BIPF as it continues its work in partnership with the administration to support youth, health and community development in the district.

(Ambar Kumar Kar)

AMBAR KUMAR KAR, OAS (SS)
Collector &
District Magistrate,
Jajpur, Odisha





Dr Aurobindo Behera with Ms. Shaifalika Panda at the 1st Shambhavi Puraskar, 2014

It has been a matter of joy and pride for me to be associated with BIPF and its interventions for promoting social good. The projects have invariably been well thought-out, and implemented with care and consistency. Regular monitoring has ensured that the results and outcomes do not veer away from the stated goals.

The BIPF team has rightly prioritised community connect to ensure that the people's felt needs are met and results are sustainable. The effort also has been to coordinate with relevant government departments and district officials to optimise resource use and maximise impacts. Over the years BIPF's work has expanded from rural to peri-urban and urban areas. BIPF realises that relevant skills need to be imparted to the youth to make them productive members of the society.
It also seeks to enable women to raise their income earning capacity while making sure that the nutritional deficiencies of adolescent girls are addressed. As a trustee I have seen BIPF placing emphasis on building partnerships, with government, other corporate entities and civil society.
All this has been possible because of an empathetic strong and visionary leadership and the unflagging commitment of the staff to produce the deliverables. I am sure that, while marking 15 years of its existence, BIPF will continue to set high standards for itself and remain an exemplar for similar organisations in our country.

DR. AUROBINDO BEHERA, IAS (RETD.)
TRUSTEE, BIPF



Ms Sara Abdullah Pilot at Ideate 2025, New Delhi

Warm congratulations to the Bansidhar & Ila Panda Foundation on 15 years of meaningful impact. Your sustained commitment to empowering communities through education, healthcare, women's and youth-centred development, and sustainable livelihoods resonates deeply with the work we are passionate about - building long-term, inclusive pathways for girls, women and marginalised groups to thrive. **May your next chapter continue to expand horizons, inspire collective action and strengthen the foundations of equitable, lasting change.** I wish the Foundation every success as it continues to strengthen lives and shape futures in Odisha and beyond.

SARA ABDULLAH PILOT
Founder & Chairperson,
Centre for Equity and Inclusion (CEQUIN)

The philosophy of community welfare and empowerment was embedded in the vision of the promoters, Dr. Bansidhar Panda and Mrs. Ila Panda, from the conceptual stage of IMFA and continued throughout its industrial journey. This vision led to the establishment of the Bansidhar & Ila Panda Foundation (BIPF).

I joined BIPF in November 2011. My 23-year association with IMFA across various locations, along with the opportunity to witness the philanthropic values shaped by late Mrs. Ila Panda, motivated me to be part of this journey. Registered in March 2011, BIPF began with a small team deputed from IMFA. With the guidance of an experienced Board of Trustees and the leadership of Shaifalika Panda as Founder CEO, a dedicated team and strong work culture soon took shape. A key early task was to create a clear roadmap to bring focus and depth to BIPF's interventions. Following the Companies Act, 2013, BIPF became the implementing agency for IMFA's CSR initiatives, alongside its own programmes. **In the last decade and a half, BIPF has built a distinct and respected identity, and continues to grow in its impact.**



T C HOTA
Former Executive Vice President, BIPF
Senior Advisor, IMFA



Ms Abha Mishra at Ideate 2024

I have been able to engage closely with the Bansidhar & Ila Panda Foundation (BIPF) over the last seven to eight years and observe its growth as a thoughtful and effective force in the social development sector. This engagement has been possible due to meaningful interactions, learning and a shared passion for inclusive and sustainable development.

The strength of BIPF is its ability to link practice and advocacy. Through its grassroots work and platforms such as Ideate and Shambhavi, the Foundation has always managed to create spaces for discussions on key issues such as gender equity, education, livelihoods, and community resilience. By providing a platform for diverse voices from the world of policy, civil society, academia, and grassroots practice, these platforms have helped shape views and facilitate collective approaches to development challenges. The emphasis of BIPF on community-driven solutions, partnerships, and long-term impact is very much in line with the values that UNDP has always promoted.

The Foundation's emphasis on putting women, youth, and marginalized communities at the forefront of development reflects its understanding that sustainable development must be inclusive and rooted in local contexts.

As BIPF celebrates 15 years of its journey, **I see an organization that has evolved in terms of its depth, relevance, and reach while remaining true to its cause.** I would like to extend my warm wishes to its leadership and team and look forward to our continued collaboration in the pursuit of shared development objectives in Odisha.

ABHA MISHRA
Head of Office,
UNDP, Odisha



Ms Sujata Mohapatra on Menstrual Hygiene Day, Sukinda

From strengthening maternal health, adolescent nutrition, early childhood education, and immunisation to reinforcing systems like Anganwadis and Village Health & Nutrition Days, **Bansidhar and Ila Panda Foundation (BIPF) has played a key role in supporting last-mile delivery in tribal and marginalised blocks such as Sukinda.**

Through sustained field engagement, health awareness drives, hemoglobin testing via Kanya Express, and structured adolescent outreach across schools and villages, BIPF has helped shift communities from limited awareness to informed and consistent participation.

Regular hemoglobin screening, iron supplementation, and nutrition support have normalised preventive care among adolescent girls and strengthened trust in public health services. The change is now visible in everyday life—with mothers actively tracking their health, girls understanding their bodies with confidence, and families embracing institutional care as a norm.

SUJATA MOHAPATRA
CDPO, Sukinda, Odisha

I joined BIPF in 2013, during its formative years. Established in 2011, with its first project launched in 2012, BIPF was created to carry forward IMFA's philanthropic initiatives in a more structured and strategic way, with **a clear focus on enabling long-term, dignity-led development alongside communities.**

Over time, this vision has deepened through thoughtful planning and stronger grassroots engagement. Our Community Mobilizers have evolved into trusted partners, and under the strategic guidance of Ms. Shaifalika Panda, Founder, BIPF, we have fostered a culture of continuous growth. Today, BIPF stands at an exciting juncture—combining field experience with fresh perspectives—poised to become a model institution that integrates innovation with proven grassroots approaches to empower communities toward sustainable self-reliance.

SWATI MOHAPATRA
One of the first employees at BIPF,
CHQ-Bhubaneswar, Odisha



Ms Swati Mohapatra receiving the Long Dedicated Service Award



Dr. J R Mohapatra at Outreach Health Camp, Kalinga Nagar

Low awareness of medical services has been a persistent challenge in rural areas, and Bansidhar and Ila Panda Foundation (BIPF) has supported the administration in addressing this gap. Many families hesitate to visit unfamiliar hospitals or consult unknown doctors, making trust-building essential. **Through coordination with government systems—particularly mobile medical vans providing on-site treatment—access has improved,** while timely referrals to health facilities are being encouraged when necessary. The impact is visible in maternal health outcomes as well. Home deliveries, once common and a major contributor to maternal and child mortality, have reduced due to sustained awareness and community engagement efforts. Increasingly, families are choosing safer, facility-based deliveries, reflecting a gradual but steady shift supported by continued outreach.

DR. JYOTI RANJAN MOHAPATRA
Superintendent, CHC,
Danagadi (MOIC),
Odisha

With the support of Bansidhar and Ila Panda Foundation (BIPF), our tribal belt is witnessing steady progress and renewed confidence. Efforts to strengthen awareness around health, education, and livelihoods have helped families make informed choices and access services that were once beyond reach. **Young people are building practical skills, women are becoming digitally confident, and parents are more engaged in their children's wellbeing.** Health awareness has encouraged families to prioritise preventive care and formal health services more consistently. What stands out is the growing sense of community agency—people are not simply waiting for change, but actively shaping it.

KALYANI ROUT
Sarpanch,
Mahisalanda Gram Panchayat,
Odisha



Ms Kalyani Rout at Community Learning Centre, Choudwar

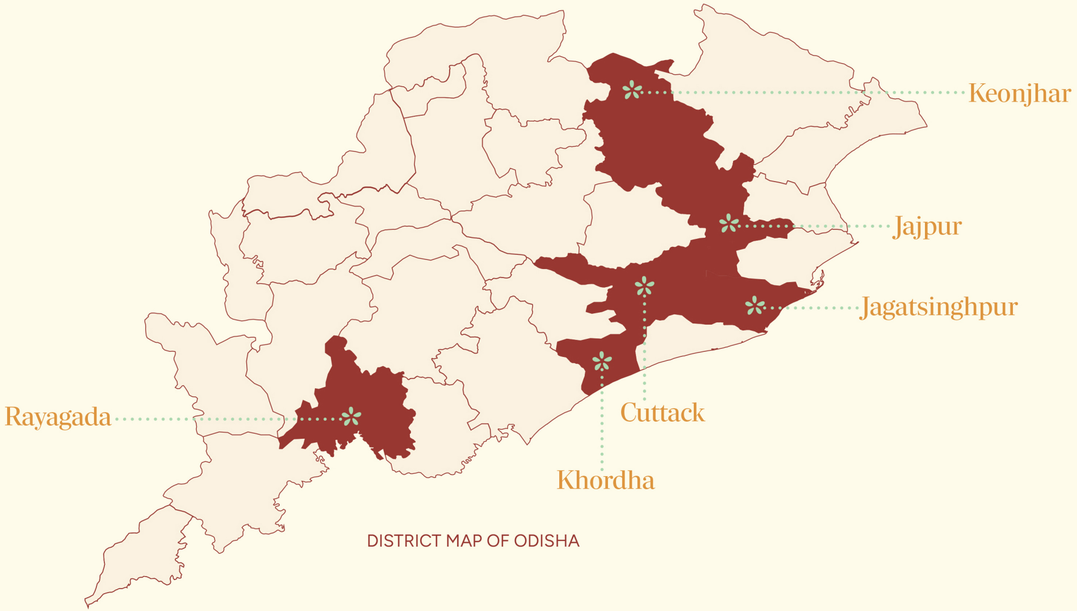


Interwoven Commitment

BANSIDHAR & ILA PANDA
FOUNDATION

Geographical Footprint

6	94	7	690	27,11,170
Districts	Gram Panchayats	Blocks	Villages	Lives Impacted



DISTRICT MAP OF ODISHA

Core Areas of Transformation

Arogyadhara

HEALTHCARE

- Kanya Express
- Vision Centre
- Maternal Health Initiatives

Su-Swasthya

WATER AND SANITATION

- Awareness on WASH (Water Sanitation and Hygiene)
- Sanitation Infrastructure
- Safe Drinking Water Facilities

Adhyayan

EDUCATION

- Community Learning Centre
- Digital Learning Centre
- The BIPF School
- E-Shikshya Express

Sakshyam

SKILL AND LIVELIHOOD

- Project Unnati
- Yuva Sakshyam

Samwaad Samman

ADVOCACY AND APPRECIATION

- Ideate
- Shambhavi Puraskar

Strategic Alliances

- National Health Mission
- Odisha Livelihood Mission
- Department of Women and Child Development, Odisha
- Department of School & Mass Education, Odisha
- Department of Health & Family Welfare, Government of Odisha
- Department of Agriculture
- Odisha Rural Development and Marketing Society (ORMAS), Government of Odisha
- Ministry of Rural Development (MORD)
- Ministry of Skill Development and Entrepreneurship
- National Bank for Rural & Agriculture Development (NABARD)
- Rural Self Employment Training Institute (RSETI)
- Federation of Indian Chambers of Commerce and Industry (FICCI)
- Global Health Strategies
- Pathfinder
- L V Prasad Eye Institute
- TCS Empowers
- Krishi Vigyan Kendra
- Impact for Nutrition
- Quantum Corp Health Pvt Ltd
- Goa Carbon Limited
- Great Eastern Energy Corporation Ltd (GEECL)
- UNICEF

Many individuals, one commitment.

OUR TRUSTEES


Baijayant Panda


Subhrakant Panda


Dr. Aurobindo Behera


Paramita Panda


Nivedita Ganapathi


Prof. Ravinder Kaur


Shaifalika Panda


BIPF CORPORATE HEADQUARTERS TEAM



OUR ON-GROUND TEAM



BIPF ITI TEAM



THE BIPF SCHOOL TEAM

Knots of Excellence

SHAMBHAVI PURASKAR
2013

2012

2011
BANSIDHAR & ILA PANDA FOUNDATION

2014
CLTS initiatives

2015
DDU-GKY in partnership with MORD

2016
BIPF Sukinda ITI



BIPF - LVPEI Vision Centre
Community Learning Centre
2017

2019
The BIPF School



2020
Livelihood programme initiated in partnership with NABARD

2021
KANYA EXPRESS

Digital Learning Center
2023

2024
E-SHIKSHYA EXPRESS



2025
Environment friendly Sustainable Agricultural Program



A Common Fabric

BANSIDHAR & ILA PANDA
FOUNDATION





RAM SINGH HESA
Farmer,
Choudwar
Project Unnati, Sakshyam

Farming has always been my responsibility. For years, it meant hard work and uncertain returns. We managed, but security always felt distant. Through Project Unnati, my wife and I learned improved practices—better soil preparation, seasonal crop planning, multi-cropping, and the value of timing and spacing. Exposure visits showed me how farming is changing beyond my village. Gradually, farming became less about labour alone and more about informed decisions. Harvests grew steadier, income more reliable. At home, meals improved, health strengthened, and we built a permanent house that stands firm through every season. I still farm every day. **What has changed is not the land, but the way I work with it. Today, I grow not only crops, but a future I can trust.**

Project Unnati is BIPF's livelihood initiative that supports farmers through practical agricultural training, field demonstrations, and exposure visits. It builds skills in soil health, crop planning, and resource management, helping farmers improve productivity and make more informed farming decisions.



To bring the concept of digital learning to the masses, the E-Shikshya Express was introduced. Two dedicated vehicles were provided for the slums of Bhubaneswar. This initiative focuses on teaching essential digital skills, including computer fundamentals, Microsoft Office Suite, internet usage, e-billing, cybersecurity and ethical social media use.

Every morning, I power up the computers and prepare to guide my students through unfamiliar ground. We begin with the basics - holding a mouse, typing, opening a document. Some of my students are older than me, they sit with trust and determination, ready to learn. Slowly, hesitation turns into confidence. **Women who once stood back from technology now send emails, fill online forms, create documents, and manage tasks independently.**

A few have secured jobs; others support their families with greater ease. With each lesson, I see a quiet shift in belief about what is possible. Teaching digital skills is more than instruction. It is service and empowerment. It is shaping futures through technology, and this is what gives my work a deep sense of purpose.

SNEHASI MAHANTY
Teacher,
Sukinda
Project Adhyayan



SMRUTI
Student,
Sukinda
Project Kanya Express

Before Kanya Express came to our area, I rarely thought about my health. Like many girls in my village, I didn't have the confidence or awareness to ask questions about my own body. When the van first arrived, I was shy, but the doctors and *didis* listened patiently and made it easy to speak openly. Through games, quizzes, and simple conversations, learning became enjoyable, not awkward or heavy. They explain everything clearly and involve even our families, which makes us feel supported. **Now, taking care of my health is no longer something I ignore. I've learned simple ways to stay strong and aware,** and I know that only when I am healthy can I truly work toward my dreams with confidence.

Kanya Express is a mobile initiative promoting healthcare for adolescent girls. The programme conducts regular check-ups, builds awareness around nutrition, hygiene, anaemia, reproductive rights, and supports referrals and follow-ups when needed. Through quizzes and counselling, it encourages informed choices, healthy behaviours, and future aspirations across remote communities.



I grew up understanding responsibility as a farmer's daughter, but the future seemed like something that would simply happen, shaped by circumstance rather than my own choices. Enrolling in the electrician course at the ITI changed that rhythm. In a workshop filled with wires and tools, I slowly learned to strip cables, fix switches, and assemble circuits. The first time a bulb lit up because of my work, something shifted.

What I was learning was not theory - it was skill. Now, the future is no longer vague. It has shape and direction. **Inside the workshop, independence stopped being an abstract idea and became something measurable, built through steady practice.** With each working connection, my confidence grew. I can now imagine supporting my family, earning with dignity, and standing on my own feet, certain that I am forging my own path forward.

PARBATI NAIK
ITI Student,
Sukinda
Project Yuva Sakshyam

Project YUVA Sakshyam is a comprehensive skill development programme tailored for young individuals, aiming to enhance their employability and contribute to the nation's growth. The BIPF Sukinda ITI focuses on building a skilled workforce through technical training, vocational education and entrepreneurship guidance. By empowering youth to establish microbusinesses, we foster a culture of self-sufficiency and innovation.



Without access to water nearby, Majhimani Kadraka spent hours each day fetching it, often with her daughter missing school to help. After a borewell was installed, water reached every home. Her time could finally be used to earn a living instead of fetching water, and her children returned to school.

MAJHIMANI KADRAK
Housewife,
Therubali
Project Su-Swasthya

Through community health programmes and government initiatives, Su-Swasthya aims to improve the health and hygiene of the communities. Our water and sanitation programmes involve constructing tube wells, bore wells and piped connections. We aim to provide access to clean potable drinking water.





SHANTILAUTAR DEHURI
Anganwadi worker,
Sukinda
Project Arogyadhara

I have been working as an Anganwadi worker for many years now. Our work begins early in the morning and continues through the day. We take care of small children, pregnant women, and new mothers. We ensure that children receive food on time, that their weight is checked, and that they are monitored regularly. Our support also goes to pregnant women.

Beyond the centre, our work extends into the community. We go from house to house, speaking to families about nutrition, cleanliness, vaccinations, and basic health practices and during government drives or surveys, we collect information, fill out records, and submit reports. **When a child grows healthier or a mother feels supported, it gives meaning to our effort.**

BIPF is working relentlessly to ensure safe and healthy pre-pregnancy, pregnancy, labour, and delivery as well as post-delivery healthcare. BIPF organises immunisation drives in association with the Health Department, Government of Odisha. Awareness programs are also organised to sensitise and mobilise the community for the vaccination of young children to reduce under-five mortality and morbidity rates.



SUJATA DEHURY (DAUGHTER-IN-LAW)
Housewife,
Choudwar
Project Adhyayan

KANCHAN DEHURY (MOTHER-IN-LAW)
Housewife,
Choudwar
Project Adhyayan

For most of my life, I believed learning had its time, and that time had passed me. I managed without reading or writing, but I knew how limiting that life was, especially for a woman. When I saw my daughter-in-law facing the same barriers, I recognised myself in her. I wanted her to feel confident, to help her child with schoolwork, and to walk into a bank or office without hesitation.

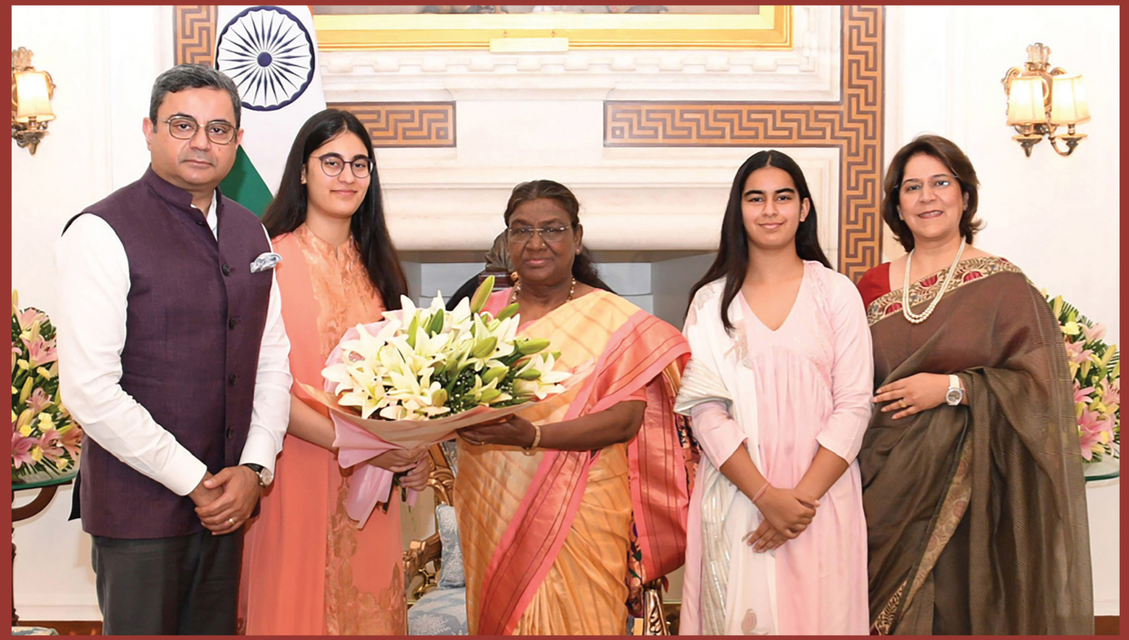
I knew learning to read and write was the only way. Through the Community Learning Centre, we both began again. **Letters turned into words, and fear into confidence.** Today, we learn side by side. It did not just teach us skills; **it changed how we see ourselves and the futures we want for the women who come after us.**

The Community Learning Centre (CLC) is a BIPF initiative that aims to empower rural women aged 15-45 years who have never attended formal school. The CLC facilitates the development of functional and financial literacy, as well as essential life and social skills. Through this, we have been successful in ensuring that the rural women attain academic advancement and achieve self-reliance through financial stability.



Weaving Memories

BANSIDHAR & ILA PANDA
FOUNDATION



H.E. Smt. Droupadi Murmu, Hon'ble President of India, Ms Shaifalika & Mr Subhrakant Panda at Rashtrapati Bhawan. New Delhi – July 2024



Hon'ble Chief Minister Shri Mohan Charan Majhi with Mr Subhrakant Panda at Bhubaneswar, Odisha-2024



H.E. Prof. Ganeshi Lal, Governor of Odisha and Ms Shaifalika Panda at Raj Bhawan. Bhubaneswar, Odisha - 2020



Ms Rekha Gupta, Hon'ble Chief Minister of Delhi confers Ms Shaifalika Panda with the Shakti Award by NewsX. New Delhi - Aug 2025



Mr Jayant Choudhury, Union MoS (IC) for Skill Development & Entrepreneurship and Education, at 12th Shambhavi Puraskar, Ms Adyasha Satpathy, CEO - Dhariti and Ms Shaifalika Panda Bhubaneswar, Odisha – Mar 2025



Shri Naveen Patnaik, Former Chief Minister of Odisha and Mr Subhrakant Panda. Bhubaneswar, Odisha - 2022



Dr Munjpara Mahendrabhai, Hon'ble MoS for WCD and AYUSH India, Mr Indevar Pandey, Secretary WCD, Ms Susan Jane Ferguson, Special Representative at UN Women, Dr Sangita Reddy Chair, G-20 Empower & Ms Shaifalika Panda at G20 EMPOWER. Thiruvananthapuram, Kerala - Apr 2023



Shri B. V. R. Subrahmanyam, CEO NITI Aayog along with Shri N.S Kishore and Shri Pravakar Sahoo at IMFA Office. Bhubaneswar, Odisha - Feb 2026



Dr. R Balasubramaniam, Member-HR, Capacity Building Commission, Govt of India, at 10th Shambhavi Puraskar. Bhubaneswar, Odisha – Mar 2023



Hon'ble Minister Mr Rajiv Pratap Rudy, Union MoS (IC) for Skill Development and Entrepreneurship being welcomed by BIPF ITI Students. Bhubaneswar, Odisha – May 2017



Ms Shaifalika Panda with community members. Therubali, Odisha - 2014.



Mrs Shobhana Bhartia, Chairperson & Editorial Director, HT Media and Ms Shaifalika Panda at 14th Ideate Conclave. New Delhi – Sep 2025.



Ms Naina Lal Kidwai, Chairperson, Rothschild & Co India & Past President FICCI, Ms Muskan, KARM Fellow and Ms Shaifalika Panda at 14th Ideate Conclave. New Delhi – Sep 2025



Ms Anna Roy, Principal Economic Advisor, NITI Ayog, Mr Osama Manzar, Founder DEF and Ms Shaifalika Panda. New Delhi - Sep 2023



Project Adhyayan; students of Chinmaya Vidyalaya Therubali, Odisha – Mar 2017



Mrs Usha Padhee, I.A.S Additional Chief Secretary, Government of Odisha and Ms Shaifalika Panda at 2nd Shambhavi Puraskar. Bhubaneswar, Odisha – Mar 2015



Ms Nivedita Ganapati, Trustee BIPF at The BIPF School Annual Day. Choudwar, Odisha – December 2025.



Ms Paramita Panda, Trustee, BIPF, Mr Bijayananda Mahapatra, COO, IMFA, at the 17th Prof. Ghanshyam Das Scholarship event. Bhubaneswar, Odisha - Dec 2021



Ms Sara Abdullah Pilot, Founder CEQUIN, Ms Radhika Bharat Ram, Founder KARM, Ms Charu Singh, Trustee Kisan Trust, Ms Priya Sahgal, Editorial Director NewsX and Ms Shaifalika Panda at We Women Want Conclave 2025. New Delhi – Sep 2025



Ms Shaifalika Panda with students of BIPF Sukinda ITI. Odisha-Jan 2025.



Mr Subhrakant Panda and Ms Shaifalika Panda with Dean Mr Madan Pillutla of Indian School of Business (ISB) Hyderabad. Hyderabad, Telangana – Dec 2025



Ms Shaifalika Panda at an interaction with students at ISB-Hyderabad. Hyderabad, Telangana – Dec 2025



Ms Shaifalika Panda welcomed by the Community. Therubali, Odisha -2012.



Ms Shaifalika Panda Conferred with Hurun India Moment of Lift Award 2025 by Mr Anas Rahman Junaid and Mr Sanjay Raghuraman. Mumbai, Maharashtra – October 2025



Ms Shaifalika Panda with Counselor, Pathologist and Peer Educator of Kanya Express+ Sukinda, Odisha - Nov 2025



BIPF conferred with the ICC Award for Social Impact 2020. Kolkata - Feb 2020



Dr. Sangita Reddy, Joint MD Apollo Hospitals Enterprise Ltd. Smt. Rajashree Birla, Philanthropist & Director, Aditya Birla Group and felicitate Ms Shaifalika Panda, for her exceptional work as Convenor for G20 EMPOWER Working Group on Mentorship. Gandhinagar, Gujarat- Aug 2023



Ms Shaifalika Panda with Children at Bahalisahi, Kansa, Sukinda, Odisha - Nov 2025



Ms Florence Musundwa, Founder, INWEGO South Africa, Royston Braganza, CEO Grameen Capital and Ms Shaifalika Panda at G-20 Empower Summit. Gandhinagar, Gujarat – August 2023



Ms Alison Eskesen, Head of Asia-Fondation Chanel, and Ms Shaifalika Panda at AVPN Global Conference. Hong Kong - Sep 2025



BIPF conferred with CSR Universe SICA Award 2025 for Skill Development & Livelihood. New Delhi - Sep 2025



Ms Naina Subberwal Batra, CEO AVPN and Ms Shaifalika Panda at AVPN Global Conference. Hong Kong - Sep 2025



Mr Ashish Dhawan, Founder CEO, The Convergence Foundation, Youth Icon Manya, and Ms Shaifalika Panda at 12th Ideate Conclave. New Delhi - Sep 2023



Mr Vipin Kumar, Additional Secretary, Dept. of School Education and Literacy, Ministry of Education, GoI, Ms Cynthia McCaffrey, UNICEF India Representative, Ms Jyoti Vij, DG FICCI and Subhrakant Panda at the 12th Ideate Conclave. New Delhi – Sep 2023



Students Assembly at The BIPF School. Choudwar, Odisha. Apr 2023



The Thread Continues

As a catalyst of change, enabling roots of sustainable transformation has been both humbling and rewarding. The strength, determination and willingness by our communities to embrace opportunities is our constant motivation.

The journey ahead for the Bansidhar & Ila Panda Foundation is guided by the learnings from our past relationships and remains our steady source of commitment and purpose to continue to weave stories of shared progress.

BANSIDHAR & ILA PANDA FOUNDATION



For the communities who welcomed and trusted us. For every hand that held a thread long enough for belonging to take shape.

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BANSIDHAR & ILA PANDA FOUNDATION

Purposeful initiatives that listen deeply, act thoughtfully and transform gently.

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